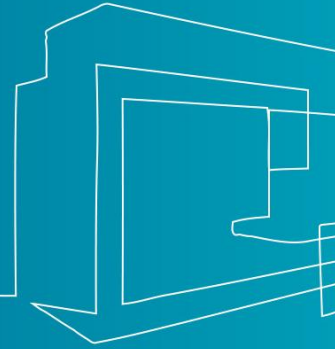




“
Technology is our
passion - yours too?
Join us.”



We are seeking a suitable candidate for our head office in Pune, India:

HRBP

Job Profile:

- Working closely with the management team to **design, maintain, monitor and enhance programs, policies and procedures** which help strengthen the Employee Value Proposition of the organization.
- Work on various aspects of Learning and Career Development to identify and plan for **career progression routes of employees** including building appropriate engagement and career development modules right for various segments of employees right from induction to superannuation.
- To collaborate with the management to understand the business growth plans and support **talent planning to reduce operational risks** within the parameters of the established Human Resource and Business Strategies. This includes tracking metrics of **Employee engagement, attrition and time to hire, lead drive, and implement Organization Development and Talent building** (Talent Review, PMS, focused development interventions, core competencies) initiatives, culture building by driving Great Place to Work, lead and support HR strategic actions.

Key Responsibilities

- Talent Acquisition
- Performance Management
- Learning & Development
- Employee Engagement
- HR Analytics & MIS
- Talent Management & Succession Planning
- Employee Relations
- Policy & Compliance

Required Qualifications

- Education (MBA/PGDM in HR preferred)
- Relevant HRBP experience
- Industry experience, if required

Key Skills

- Strategic HR Business Partnering
- Talent Management
- Recruitment
- Performance Management
- Employee Relations
- HR Analytics
- Change Management
- Stakeholder Management

Experience Requirement

- 8–12 years of HR experience with at least 3–5 years in an HRBP role

APPLY NOW!

➤ office.india@ecoclean-group.net

Contact: Human Resources | Tel: +91 98603 58954